



297 Nelson Street W
P.O. Box 448
Virden, MB R0M 2C0
Phone: 1-866-887-3669
Email: careers@rfnow.com

Construction Controller

RFNOW Inc. is seeking applications from motivated individuals interested in joining our *Finance Team* in this newly created role. You will play a vital role in the financial management and decision-making process in the construction elements of our business. As a leader, you are responsible for developing your team and encouraging a performance-based culture, you will need to be skilled at working collaboratively across multiple areas of the business to champion both the needs of our functional teams and our business as a whole.

This role can be performed from our office in Virden, MB or remotely.

General Responsibilities:

- Develop, implement, and improve construction data collection systems and processes. Get more value out of existing investments in systems.
- Deliver continual construction cost and KPI data; monitor trends.
- Assist in construction project budgeting.
- Coordinate with other departments, including Build, Design & Engineering, Field Services, Project Management Office, and Finance.
- Track project contracts to capture costing, trigger invoicing, reporting.
- Project accounting and claiming of eligible costs with supporting information for grant programs.
- Participate in the corporate budgeting function.
- Develop and promote loss prevention strategies and policies for construction operations.
- Develop training programs and policies to help employees use construction financial systems.
- Work closely with the corporate controller to support each other and contribute to the organization's success.
- Monitor team performance and provide feedback and coaching as needed.

Qualifications & Experience:

- Professional accounting designation or bachelor's degree in accounting, business, finance, or related field
- Management accounting skills
- Excel, NetSuite ERP, and Vitruvi telecom construction management software skills or equivalent
- 5+ years experience in a financial leadership role
- Excellent analytical skills and experience with data-driven decision making.
- Experience in design and implementation of new or improved systems.

Requirements:

- Strong communication and presentation skills
- Ability to independently or collaboratively with others.

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Job Details:

- Full time, Monday to Friday
- \$100,000.00 Annual Salary
- Benefits package

If interested, please forward your resume and cover letter detailing your interest and qualifications to careers@rfnow.com.

RFNOW Inc. is an equal opportunity employer. We welcome applications from people from all backgrounds and capabilities. Applicants are welcome request necessary accommodations throughout our employment process.

About RFNOW Inc.

RFNOW Inc. is a successful, dynamic organization with opportunities to grow and specialize in a number of areas within the field of technology and construction including broadband wireless communication, fibre optics, network architecture/maintenance, directional drilling, cable plowing, line locating, tower building, residential and commercial service connections, and heavy equipment operation and maintenance. Learn more at www.rfnow.com

> Contact us to learn more about **rewarding career** opportunities!

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